

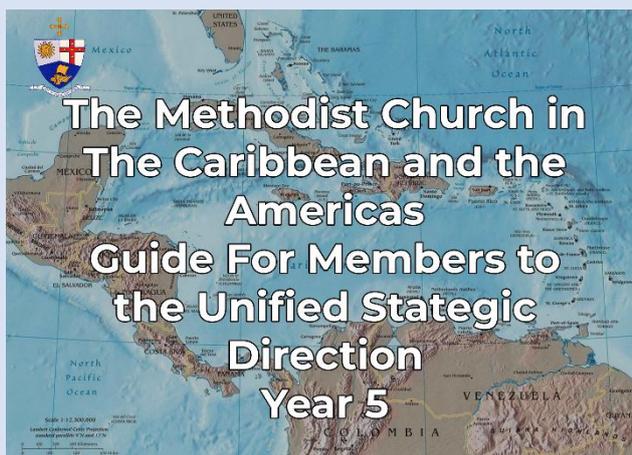
## INTRODUCTION

The Connexional Conference in 2021 receives and approves the Unified Strategic Direction (USD) for the MCCA for the period 2021–2026. We are now entering the fifth and final year of this plan, and this Members' Guide outlines the activities proposed for the year.

It is our hope that the information provided supports the work of our Congregations, Circuits, and Districts as together we seek to be the Church God calls us to be. As we bring this five-year journey to its conclusion, it is important that we intentionally reflect on our experiences.

The success of any future strategic endeavour depends on how well we capture lessons learned, identify opportunities for growth, and document ideas for new initiatives. At the end of the USD period, we anticipate undertaking a formal assessment exercise.

This process helps ensure that future plans are even more impactful, relevant, and successful across our Connexion. We look forward to your continued support, prayer, and participation as we complete this significant chapter in our shared mission and faithfully prepare for what comes next.



## STEERING COMMITTEE

Ex-Officio: Connexional President and Secretary, Project Team Leader, Project Coordinator

- BTCL – Sis Esther (Joy) Sargent (Pillar 4 Co-Lead) Sis Terrice Curry (Pillar 2 Co-Lead)
- Belize/Honduras – Sis Sherilyn Welch
- Guyana – Sis Ann Marie Karishma Jeeboo
- Haiti – Bro Hubert Morquette (Pillar 3 Co-Lead)
- Jamaica – Bishop Christine Gooden-Benguiche (Pillar 1 Co-Lead) Rev'd Alison Iton (Pillar 3 Co-Lead)
- Leeward Islands – Bro Andrew St. Hilaire (Pillar 4 Co-Lead) Rev'd Carlwin Greenway (Pillar 2 Co-Lead),
- Panama/Costa Rica – Sis Yanina Alleyne
- South Caribbean – Rev'd Adrian Odle (Pillar 1 Co-Lead)

All District Presidents (Bishops) attend the meetings.

Jamihl Levine, MCCA Youth President



## PILLAR ONE: Proclaiming the Gospel

### 1. Evangelism & Outreach

- The final Evangelism Survey Report, including youth responses, is being completed to inform future planning.
- Grants are offered for Music Ministry and tents to support outdoor evangelism activities.



evangelism activities.

- Districts are to train a second cohort of evangelists to strengthen local mission.

### 2. Becoming a Church Without Walls

Grants are available for:



- early childhood centres
- projects improving accessibility for persons with disabilities
- programmes encouraging the learning of foreign languages

### 3. Knowing Our Church

- Two *Know Your Church* children’s activity booklets are being completed in English.
- Soft copies will be shared with Districts for local printing.
- Hard copies will be supplied to one underfunded circuit.
- At least one foreign-language version will be produced

### 4. Bible Study & Class System

- The draft Class Leaders’ Manual is being piloted, refined, and prepared for official approval in May 2026.
- Awareness activities continue to strengthen the Class Meeting as a core Methodist practice.

## PILLAR TWO: Equipping God’s People for Witness and Service

### 1. Ministry Recruitment & Development

- A discernment instrument is being developed to help Circuits match ministers’ gifts with ministry needs.

### 2. Training & Skills Development

- Training for clergy and laity continues in collaboration with Districts to develop theology, doctrine, leadership, and ministry skills.
- Circuits pilot a new Circuit Profile tool to aid Stationing Committees.
- A study of mentorship practices will inform the creation of a new Mentorship Manual for clergy and laity.



## PILLAR THREE: Transforming Lives

### 1. Community Empowerment

- Training in community mobilisation is ongoing to help communities address their own needs.
- Expanded hydroponics training will be provided, along with grants for schools and Congregations to start their own systems.

### 2. Disaster Preparedness

- The Connexional Disaster Response Fund is being strengthened through fundraising and the sourcing of additional support.
- Districts and Congregations are continuing to improve their disaster readiness.

### 3. Mental Health, Safeguarding & Wellness

- Two new Bible Study series, one for adults, (12 sessions) and one for youth, (8 sessions), are being developed on Mental Health and Safeguarding.
- Safeguarding training continues in response to issues such as trafficking, grooming, and the protection of vulnerable persons.

## PILLAR FOUR: A Self-Sustaining MCCA

## 1. Operational Efficiency & Digital Capacity

- Districts will receive guidance on reducing travel costs and making better use of online meeting tools.
- Training will be provided in:
  - computer basics
  - social media
  - PowerPoint
  - live streaming
- Online platforms (Zoom, website, meeting tools) are being improved for better communication across the Connexion.
- A new social media strategy is being prepared for adoption.



## 2. Stewardship & Financial Strength

- Congregations will be supported to introduce or expand electronic giving options.
- Financial reporting templates are being reviewed, and QuickBooks training will be offered.
- A Financial Compliance Checklist for Circuits is being created and will be shared.
- A Connexional Skills Bank is being established to support financial and administrative ministries.

## 3. Income-Generating Projects

- “Best of the Best” project proposals are being selected for funding and will be monitored throughout the year as the project teams begin implementation of approved initiatives.

## 4. Governance: Constitution & Discipline

- User-friendly brochures summarising key sections of the Constitution and Discipline are being produced, translated, and shared electronically.

## CAPITAL IMPROVEMENTS (2025–2026)

- Upgrades to the Connexional Office continue, with a focus on security enhancements.
- Hybrid-meeting equipment is being purchased to reduce travel costs and improve online collaboration.
- The Sherlock Hall at the Conference Centre is receiving essential upgrades, including disability access and kitchen improvements, to remain competitive and sustainable.

## Beneficiaries

A range of clergy, laity, youth, and children across all 8 Districts will participate in training, grants, Bible studies, community projects, and development programmes throughout the year.

